

H B C

...bringing hope to the people of Chester and beyond...

2007

HBC

HBC is a Christ centred community dedicated to impacting Hoole, Chester, UK and the nations with the love of God in the power of the Holy Spirit.

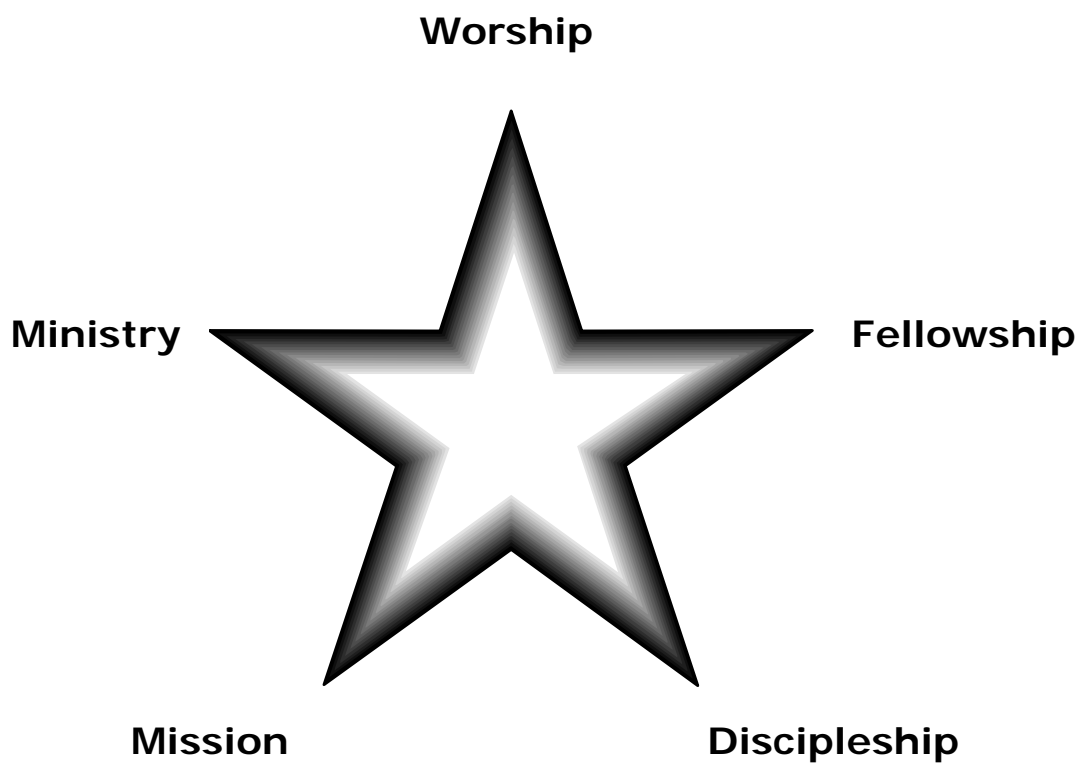
We will do this by:

- An emphasis on praise and worship
- The centrality of prayer and the Word of God
- An obvious ministry of the Holy Spirit
- Relational Christianity
- A focus on body ministry and the priesthood of all believers
- A heart for evangelism, reaching the lost and planting them into churches
- A world vision with involvement in overseas holistic mission
- A concern for the poor and disadvantaged and a desire for social justice
- The unity of believers, regardless of Church affiliation.

VISION STATEMENT

Why do we do what we do?

Our Purpose is to respond to God's love in Christ in the power of the Holy Spirit and to express this through worship, discipleship, fellowship, ministry and mission

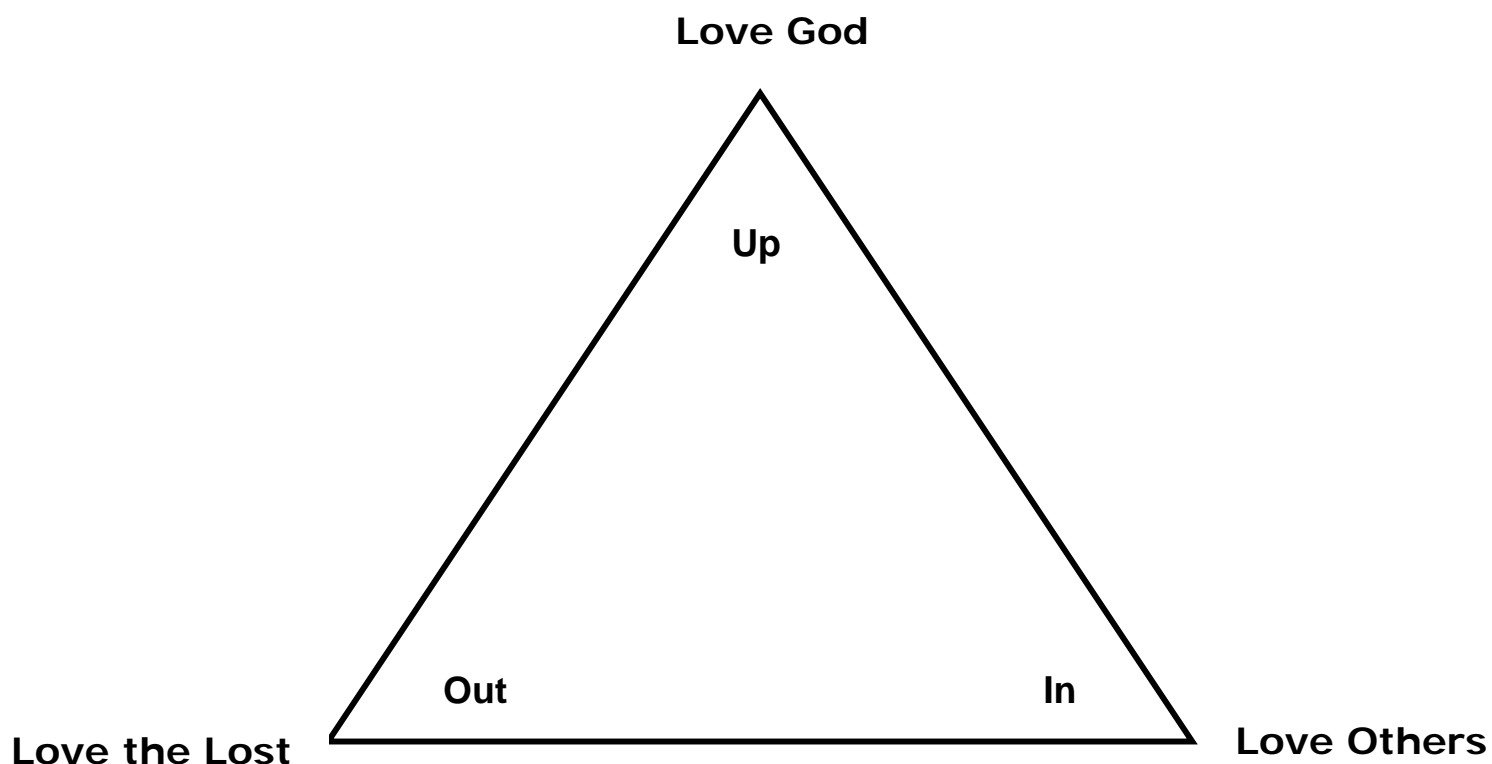


What are we trying to do?

Love God. Each individual is responsible for his/her own spiritual life. Everyone is able to have a relationship with God through Jesus Christ and we want to encourage all to grow in this love for God.

Love others. Pastoral Care for the congregation is not the responsibility of one person or even a small team. Small groups that value every member ministry is the best forum for seeing an individual become more Christ like in their life-style

Love the lost. In providing pastoral care and support there is recognition that it is not an end in itself but rather a means whereby individuals can be prepared and equipped to fulfil the great commission.



HBC is a 3 dimensional church, a healthy church where there is a balance of Up - In - Out.

What do we value as we seek to do what we are trying to do?

Empowering Leadership

Distinctive Marks: Anointing of the Holy Spirit
Personal growth in every person
Humble - servant leadership
Open - to God and to others
Broken - not motivated to be a someone

Gift-orientated ministry

Distinctive Marks: Every member in ministry
Recognition of the supernatural gifts of the Holy Spirit
Round pegs in round holes
Passion and heart for a task and ministry
Every member in ministry – “sacred and secular”

Passionate Spiritually

Distinctive Marks: Jesus centred
The need for a genuine relationship with Jesus Christ
The importance of the Christian's prayer life
Passion for Jesus
Filled with the Holy Spirit

Functional Structures

Distinctive Marks: Change is here to stay
Flexibility and adaptability that will facilitate the purposes of God today
Willing to change
Willingness to try new things for the sake of purpose
Making space for God to work through the power of the Holy Spirit

Inspiring Worship Services

Distinctive Marks: Community to belong to
Corporate times together leave us inspired
Am I enthusiastic about my church?
Times to experience the presence of God
A heart response to the work of God in our lives

Need-orientated evangelism

Distinctive Marks: Mission and multiplication
Mission in the power of the Holy Spirit
Friendship is the basis for all evangelism
Principle of “journey” – start where people are
Demonstration and proclamation

Loving Relationships

Distinctive Marks: Honesty and sacrificial love through the power of the Holy Spirit
What we do flows out of who we are, so we seek to function with a strong relational level
Food figures highly because it helps to break down barriers
There is a lot of laughter in our church
Always looking to encourage

Where are we doing what we are trying to do?

Within the Citizen

People are the most important, so our primary focus is on each individual. Every person we met is a person loved by God. We want to see people growing and developing in their understanding and relationship with God through Jesus Christ

Within the Congregation

Life Groups

Men and Women Ministries

Youth and Children

Prophetic

Worship

Administration

Focus Café

Prayer and Intercession

Within the Community

Personal network of friends/family/neighbours

Hoole Lighthouse Centre

Alpha

The Market/Work Place

Community Issues - Intercession

Within the City

Link Up

Light Project

Chesterfest

CSCW

Wesley Owen Bookshop

Civic and City Leaders

Business Community

Neighbourhoods you live in

City Issues - Intercession

Within the Country

Russ and Lesley

Bev Thomas

Mainstream

Baptist Union of Great Britain

National Issues - Intercession

Within the Continents

BMS - Simon and Solange Wood

OM - Anna Smith

ACET – Peter Fabian

Hungary – New Hope Baptist Church and Good News Foundation

International Issues – Intercession

Who gives leadership so that we can do what we are doing?

At HBC, we recognise different types of leadership and areas of responsibility, within these we have Elders and Deacons who make executive decisions and are accountable to The Church Meeting. A brief description follows:

Elders – spiritual leadership, overseeing vision, direction, teaching, worship and the various departments within the Church.

Deacons – demonstrating practical care for the fellowship through its management of resources (people, buildings, finance). This is done with and through the various ministry departments within the Church. We also have to bear in mind that the Deacons are Church Officers and have legal responsibility for the finances, upkeep of the buildings, health and safety etc. and are answerable to the legal trustees, the North Western Baptist Association.

At HBC we believe that God gives to certain individuals, male and female, the role and function of leadership. (See Value: Empowering Leadership). The concept of team is important and the Leadership Team at HBC consists of Elders, Deacons, Five Fold Ministry, Life Group Leaders and Ministry Leaders. Collectively they are known as the Equipping the Saints Team (ETS Team) Andy Glover is the Team Leader.

Elders

The Elders have “governmental” responsibility to lead the local church. At HBC this is exercised within the context of The Church Meeting where the principle of *“It seemed good to the Holy Spirit and to us”* (Acts 13: 28) is worked out.

We can clarify the role of an Elder in the local church by defining what an Elder does. There are five specific roles that the Elders are responsible for and/or can delegate to others to actually do under their supervision

- To take responsibility to lead
- To have the care of
- To preside over
- To handle the word of God
- To keep watch

1 Timothy 5: 17- 19; Rom 12:8; Hebrews 13: 7; Hebrews 13: 17; 1 Peter 5: 1-3;

HBC is lead by a team of Elders. The term elder normally refers, in the New Testament, to those in positions of spiritual authority in the local church. At HBC Andy Glover and Dirk Uitterdijk are Elders. Within this leadership Andy is employed by the church and is Team Leader. The elders determine the direction and values of the local church, which are then implemented by the members. Elders govern the church but do not necessarily carry the anointing for every ministry that the church is

involved in. For example, we clearly recognise Clare London as having the anointing of the Spirit to lead our 5- 11 yr olds Children's Work but this is still governed by the elders.

Diaconate

The Deacons are responsible for the administration, finance and buildings. They are men and women filled with the Holy Spirit and wisdom. They are called by the Holy Spirit of God and elected by the members to serve them by properly overseeing the use of resources to promote, facilitate and fulfil HBC's mission to love God, love one another and to love the lost.

The chair of the Deacons is Ruth Ludgate; the other Deacons are Shirley John, Hazel Gilbert.

Life Group Leaders

HBC has 5 Life Groups and 5 couples lead these. The Life Group leaders are responsible for leading their group and developing those involved in each group according to the Up, In, Out relationships. Each Life Group works within the DNA of Life Groups which are The Word of God, Prayer, Pastoral Care, Priesthood of all Believers, Welcome, Worship and Witness. Life group is about working together to develop each other's capacity to love God, love others and love the lost. The Life Group Leaders are Alan and Lorna Sears, Andrew and Janette Ardern, Andrew and Su Elphinston, Mike and Andrea Wood and Dirk and Rose Uitterdijk

Five Fold Ministry

The concept of the five fold ministry is described for us by the apostle Paul in Ephesians 4: 11-13 . In this passage the purpose for these ministries are described:

- Preparing God's people for works of service
- Building up of the body of Christ
- Maturing of the Saints

A paper has been produced which explains in more detail how these ministries are recognised and received at HBC. HBC recognises Russ Howell – apostolic; Brian Squires – prophetic; Chris Duffett – evangelist; Rose Uitterdijk – Pastor; Andy Glover – teacher. This group meets monthly with the Elders.

Ministry Leaders

Certain individuals within HBC are charged with responsibility to oversee different arenas of ministry within HBC. These include:

Prayer	Sue Glover
Prophetic	Brain and Margaret Squires
Worship	Judith Gordon
Youth and Children	
0-3 yr olds	Denise Jeremy
3-5 yr olds	Catherine Adams
5-11yr olds	Clare London Youth
11-14yr olds	Andy Avery

14-18yr olds Rachel Janes
 Pastoral Rose Uitterdijk
 Pastoral Prayer Team led by Gill Reeve.
 World Focus Shirley John and Anna Smith
 Mission/HLC Andy Glover and Rose Uitterdijk. Within this Mark
 Chester leads work amongst men working with Su Chester who leads
 Hoolitots.

ETS Team

ETS is a network of those within HBC who have leadership responsibilities for the fellowship. It is set up to equip leaders and to provide a framework for communication and mutual support in order that the body of Christ may be built up.

To fulfil the vision statement, we will meet monthly in order to:

- Support one another through prayer and sharing
- Communicate with one another so that we may each understand the 'bigger picture'
- Seek to sharpen one another so that we can model biblical leadership
- Further explore the concept of biblical leadership
- Deepen relationships

The Staff Team

At HBC a number of individuals make up a staff team. Andy Glover has overall oversight of the work of the staff team. These individuals are either paid or are voluntary. They meet together twice a term

Team Leader	Andy Glover
Pastoral Leader	Rose Uitterdijk
Andy's PA	Hazel Gilbert
Youth and Children's Worker	Andy Avery
Community Youth Worker	Steve Taylor (Part-time)
Family Support Worker – Fathers	Mark Chester (Part-time)
Family Support Worker – Hoolitots	Su Chester (Part-time)
Finance and World Focus	Shirley John (Voluntary)
Children's Worker (Rockers)	Clare London (Voluntary)
Pastoral Prayer Ministry	Gill Reeve (Voluntary)
Admin Support	Paula Norgrove (Voluntary)
	Jo Naylor (Voluntary)
Prayer Leader	Sue Glover (Voluntary)
Sonshine Counselling	Mike Wood (Voluntary)
Caretaker	Mark Norgrove
Cleaner	Jo Naylor

We also recognise the huge amount of work done each week by volunteers who contribute greatly to the work and ministry of HBC/HLC not mentioned above.

5 key aspects to HBC

HBC – a house of prayer

We have been carrying a prophetic word given to HBC in 1985 where God said "I set my hand upon this congregation asking that it shall be for me a house of prayer, pre-eminently, in which those great prayers will be prayed which will enable me to respond in mighty blessing and mighty power." We are committed to working out what this means and what does a house of prayer look like. Aspects of this are seasons of prayer, prayer and fasting, "open heaven meetings". Within the church we recognise and equip "intercessors" and those with a burden for prayer. Regular meetings take place for these individuals to come together and to pray and express their calling to prayer.

HBC – HLC

Every month over 400 adults and children will access the projects and activities of HLC. Most of these are based within the building. Hoole Lighthouse Centre is, at its simplest, the community work of Hoole Baptist Church. As a church we believe God calls us to serve the local community. We employ a number of staff to give leadership to these projects and have over 30 volunteers working each week. We are committed to working in partnership in this work. Once a year, in partnership with the Light Project and the other Chester Churches we hold a "summer celebration week". This culminates in the Funday Day on a Sunday where over 3000 people enjoy a free to Funday in Hoole. Over 250 volunteers staff all that goes on to make the Funday the "community event of the year"

HBC – A Resource Church

- Equipping our members to serve God in their everyday lives
- Rejoicing in the abundance of our God-given gifts and resources
- Identifying specific gifts and developing them into effective ministries
- Seeking to bless other churches and Christian groups in the UK and worldwide
- Seeking to bless our city, nation and world through prayer and practical action as led by the Lord

We are increasingly being called by God to use the resources and gifts in our fellowship to serve others.

E.g. The Light Project; Alpha; Link Up; Mainstream; Care for the Family; OMF

HBC- A growing church

Recently on our congregational pastoral list we have identified approx 300 adults and children who "belong to HBC". We want to be "responsive to change" and we are moving from being a "family/pastoral" type church towards a "programme" type church. Breaking the 200 barrier and transitioning these phases is recognised as one of the most difficult transitions for growing churches.

Impacts

- Sense of intimacy on Sunday mornings
- Role of Life Groups
- Role of "senior leader and Elders"
- Leadership Structures inc roles
- The development of Sunday mornings

HBC – A communicating church

Due to the growth we are experiencing we need to keep working at the flow of communication between leadership and congregation.

Reviewing and Developing

- HBC and HLC Office
- HBC and HLC Websites
- Development and Preparation for CBM's
- Responsibility of members to engage in the communication process
- Newsletters and Notice sheets